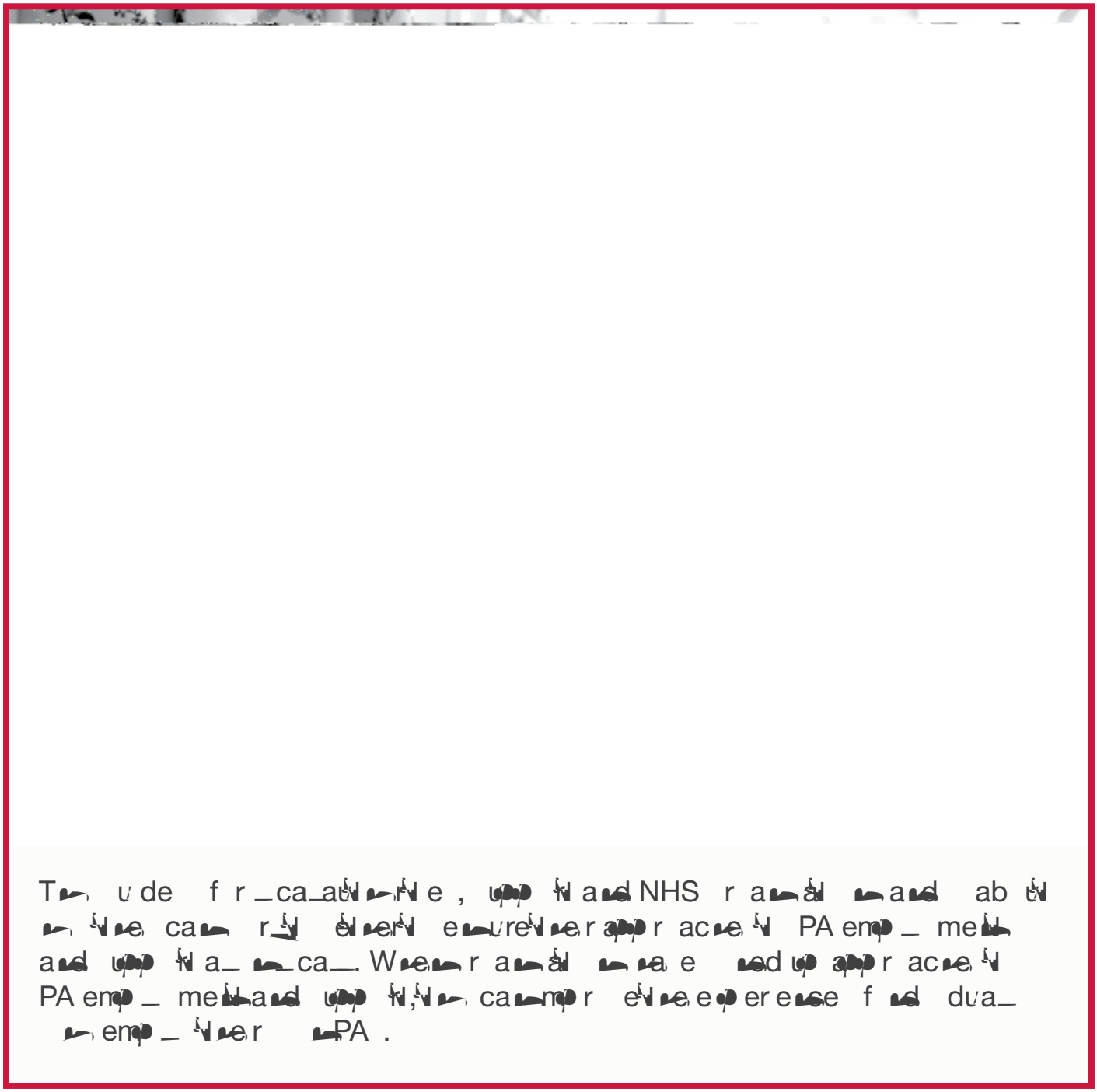
Taking an integrated approach to personal assistant (PA) employment and support

A guide for local authorities and NHS organisations



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Introduction

We can advise, up to and NHS rates are reduced, cancel approaches employed and up to PA, can prevent experience fed due employer

Key principles for establishing an integrated approach

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Considerations for partnership working

The employment of the Social Care and NHS Trainee Guide be required to consider the employer's guide:

1. PA employment
2. Pay rates
3. Training
4. Redundancy
5. The employment of family members
7. Wider considerations

1 PA employment status

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a a_ab_e _ca_ re ard ca e
ma eme , HR , a r _a
m ar.

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Resources to help you

The employment status of PAs

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u der a m re ab
e em _ me a u f
PA .

Am I employed or self employed?

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PA u der a f
e 're em _ ed r e_f
em _ ed.

HMRC employment status indicator tool

T _ _
u a e f PA
are em _ ed r e_f
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2 Pay rates

3 Training

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- Were need to be clear, a reed, undance

4 Redundancy

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Learn from others

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7 Wider considerations

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Maintain consistency

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Giving consideration to how someone might retain support from their PAs, where they can no longer act as the employer

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Transfer of Undertakings (Protection of Employment) (TUPE)

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